

SUSTAINABILITY POLICY

of Muller & Koster S.p.A.

PEOPLE

The Company considers human resources as an indispensable element for its existence and a critical factor for competing successfully on the market. It is committed to offering working conditions that respect personal dignity, human rights, equal opportunities and a professionalising, participatory and safe working environment, protecting relationships that are based on the values of fairness, transparency, freedom, loyalty and trust.



PRODUCTS & INNOVATION

The Company is committed to satisfying the customer with a high quality product that respects the principles of sustainability and an efficient, fast and proactive service according to the main regulations international standards and Good Manufacturing Practices for the production of cosmetic ingredients;



ENVIRONMENT

The Company undertakes to minimize and optimize the impact that its activities generate on the environment - directly and indirectly - in the short and long term, and to constantly monitor the risk factors linked to environmental aspects. The Company is committed to promoting these practices and principles also with collaborators, commercial officials and suppliers.



GOVERNANCE

The company has a solid and efficient structure which aims to coordinate and monitor ESG strategies and support the Management in defining policies and strategies; define guidelines on social and environmental matters; develop multi-year action plans and monitor their implementation; support training and communication activities on social and environmental issues.

